

## **Occupational Safety and Health Policy**

NBPOL is committed to achieving the highest performance in Occupational Health & Safety with the aim of creating and maintaining a safe and healthy working environment throughout its business.

NBPOL will strive to:

- Seek continuous improvement in Occupational Health & Safety performance taking into account evolving community expectations, management practices and provide necessary resources in all areas of Occupational Health & Safety;
- Comply with all applicable laws, regulations and standards and where adequate laws do not exist, adopt and apply standards that reflect our commitment to Health & Safety;
- Ensure that Occupational Health & Safety will be an essential part of the planning process for all operational activities;
- Ensure that all accidents, incidents and serious occurrences will be investigated and appropriate corrective actions taken;
- Manage risk by implementing management systems to identify, assess, monitor and control hazards and by reviewing performance;
- Ensure that all employees, contractors, and visitors are informed of and understand their obligations in respect of this policy;
- Communicate openly with contractors and the community on OHS issues; and contribute to the development of relevant OHS policy, legislation and regulations;
- Involve all employees and contractors in the improvement of Occupational Health & safety performance and ensure that all employees including contractors employees are expected to participate in ensuring that the objectives of this policy are achieved.

This policy applies to all companies within the NBPOL Group

*Last review: June 2009*